

MENTORSHIP MEETINGS

Surface problems and bottlenecks:
what is blocking their potential?

Career guidance and goal setting:
is their current trajectory ambitious enough?

Facilitate connections:
who do I know that could benefit them? Who should they get to know?

Provide perspective:
what do mentees not see or think about that mentors do?

Build confidence:
is the mentee better than average at anything (given their seniority) and doesn't know it?

Offer advice, teach knowledge, and coach skills,
in a way that's helpful to the associate

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